



JOB POSTING

POSITION: CARE MANAGER

LOCATION: WITFIELD PARK (Boksburg)

START DATE: AS SOON AS POSSIBLE

ESSENTIAL MINIMUM REQUIREMENTS

**FORMAL EDUCATION: REGISTERED NURSING SISTER - 4 Year
Diploma or BCurr (SANC registered)**

EXPERIENCE: The successful candidate must have experience managing people, processes, and resources, along with professional nursing processes and practices, employee training and development, gerontology, geriatrics, and the ageing process, nursing care plans, and assessments for the aged, including the physically and/or mentally frail. The ability to work with a diverse team, combined with excellent management and communication skills, is essential, as is the ability to evaluate the standard of care services and make recommendations. A post-graduate degree in nursing administration or education is advantageous.

COMPETENCIES: The successful candidate must be competent in implementing nursing policies and procedures, conducting nursing assessments, and designing nursing care plans that support residents' activities of daily living in terms of their nursing needs. Competence in scheduling activities and resources and delivering services to residents is essential, along with skill in diagnosis and, within legal constraints, the treatment of illnesses. A valid Code 08 driver's licence is essential, and proficiency in English and Afrikaans is required. The candidate must be computer literate and able to work on all Microsoft Office packages, and must be able to deal with staff, clients, and family enquiries effectively and professionally. The organisation makes use of electronic healthcare records, and the applicant should be able to understand and navigate the system confidently. Good technical skills are required, along with the ability to ensure that accurate records are consistently kept by the care team.

ATTITUDE: The incumbent must be outcome and goal orientated, with a proactive approach to identifying and addressing healthcare risks. A strong team player with a sound understanding of the industry, the successful candidate will bring essential management experience and familiarity with incident investigations and corrective action processes. Leading by example is essential.



ATTITUDE:

The role calls for someone who is positive and proactive in caring for the aged, with dedication and commitment to identifying resident needs and delivering person-centred care. The incumbent must be observant and enthusiastic, while also demonstrating patience, empathy, and an understanding of residents' limitations.

DATE PUBLISHED 1 July 2026

**INTERESTED APPLICANTS WHO MEET THE ABOVE ESSENTIAL
MINIMUM REQUIREMENTS, SHOULD CONTACT:-**

MRS MARNA MARE AT WITFIELD PARK, E-MAIL TO
witfieldmanager@trans50.org.za OR SUBMIT THEIR WRITTEN C.V. TO MRS
MARE AT THE VILLAGE BEFORE THE EXPIRY DATE.

NOTE: All applications will be treated in the strictest confidence